

PUBLIC SCHOOLS of
BROOKLINE

Edith C. Baker School

School Staff
Spring 2019



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
District Climate	44% ▼ 5 since last survey	50% Brookline Public Schools
Educating All Students	67% ▲ 5 since last survey	73% Brookline Public Schools
Feedback	14% ▼ 4 since last survey	30% Brookline Public Schools
Professional Learning	34% ▼ 2 since last survey	38% Brookline Public Schools
School Climate	63% ▲ 2 since last survey	67% Brookline Public Schools
School Leadership	39% ▲ 4 since last survey	54% Brookline Public Schools
Staff-Family Relationships	65% ▲ 2 since last survey	72% Brookline Public Schools



Staff-Leadership Relationships

59%

▲ 8

since last survey

68% Brookline Public Schools

Teaching Efficacy

65%

▼ 4

since last survey

63% Brookline Public Schools

83 responses

District Climate

Your average

44%

83 responses

Change

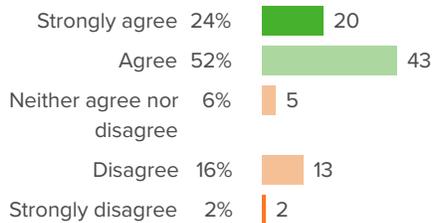
▼ **5**

since last survey

District average: **50%** Brookline Public Schools

How did people respond?

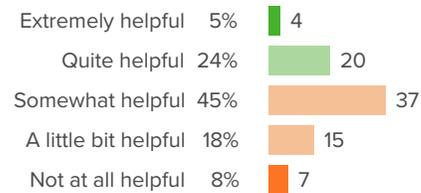
Q.1: At work I have the opportunity to do what I do best every day.



▼ **7** from last survey

Favorable: **76%**

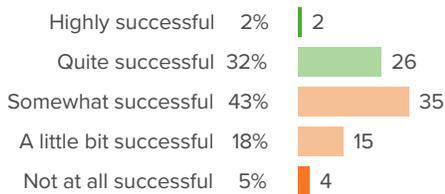
Q.2: How helpful are district leaders in providing the support you need to do your job well?



▼ **9** from last survey

Favorable: **29%**

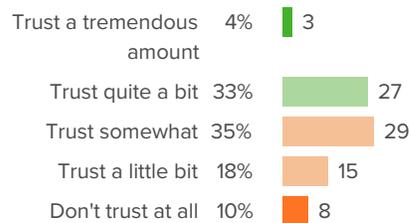
Q.3: How successful are district leaders in communicating important information to staff?



▼ **4** from last survey

Favorable: **34%**

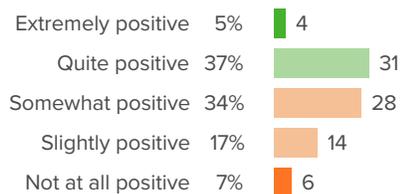
Q.4: To what extent do you trust the district leaders to do what they say they will do?



▲ **1** from last survey

Favorable: **37%**

Q.5: Overall, how positive is the working environment in the district as a whole?



▼ **7** from last survey

Favorable: **42%**

Educating All Students

Your average

67%

83 responses

Change

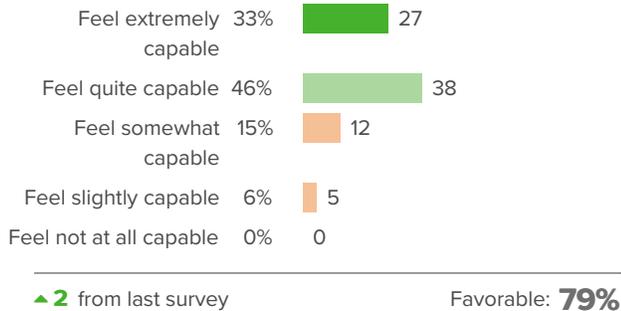
▲ 5

since last survey

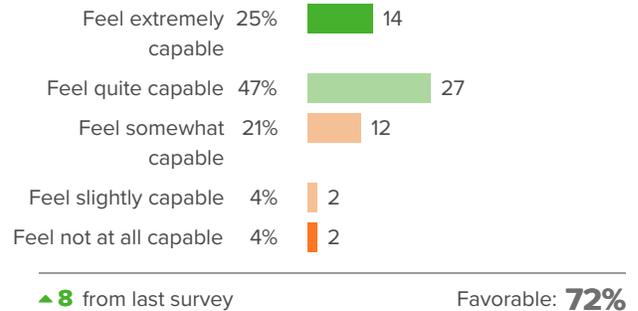
District average: **73%** Brookline Public Schools

How did people respond?

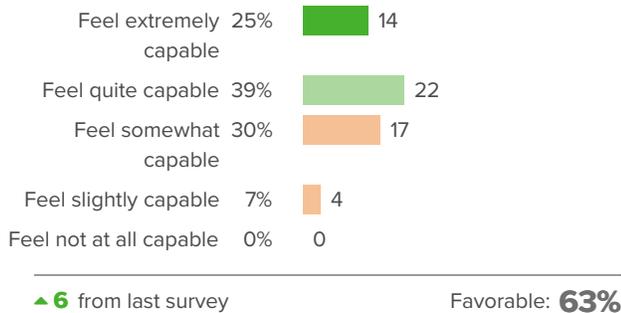
Q.1: To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?



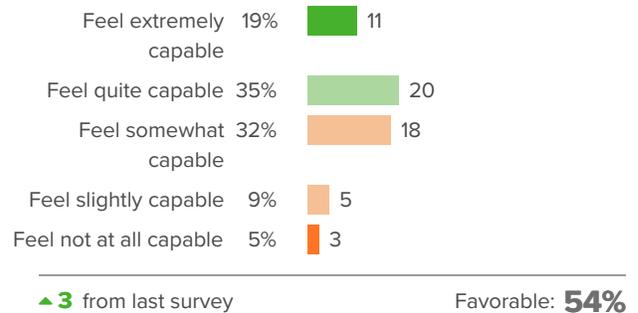
Q.2: When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?



Q.3: To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?



Q.4: To what extent do you feel capable of having conversations about race with your students?



Feedback

Your average

14%

83 responses

Change

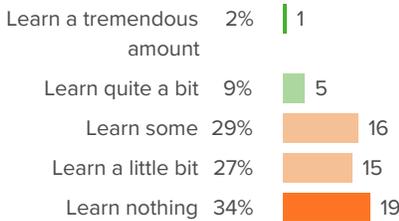
▼ **4**

since last survey

District average: **30%** Brookline Public Schools

How did people respond?

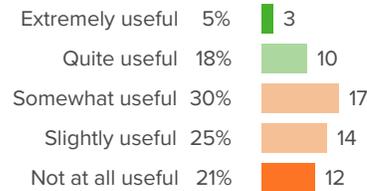
Q.1: How much do you learn from the teacher evaluation processes at your school?



▼ **3** from last survey

Favorable: **11%**

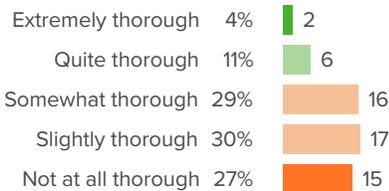
Q.2: How useful do you find the feedback you receive on your teaching?



▼ **5** from last survey

Favorable: **23%**

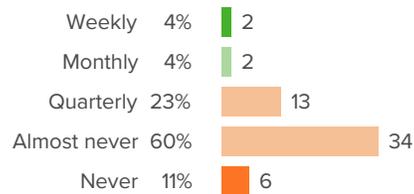
Q.3: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



▼ **9** from last survey

Favorable: **14%**

Q.4: How often do you receive (formal or informal) feedback on your teaching?



▲ **0** from last survey

Favorable: **7%**

Professional Learning

Your average

34%

83 responses

Change

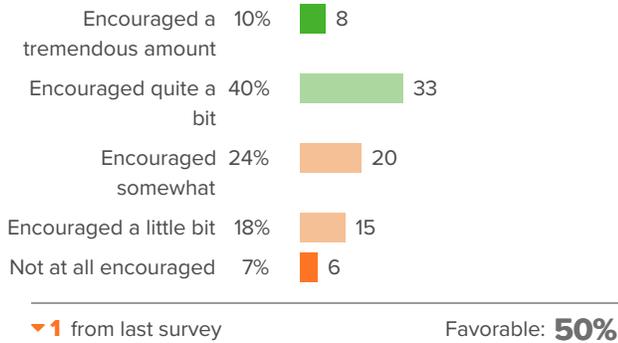
▼ **2**

since last survey

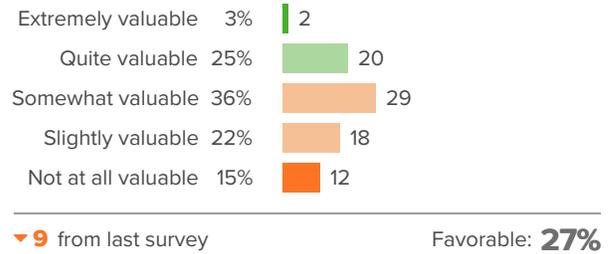
District average: **38%** Brookline Public Schools

How did people respond?

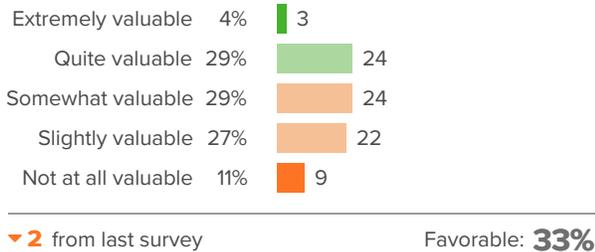
Q.1: At this school, to what extent are your ideas and suggestions for improvement encouraged?



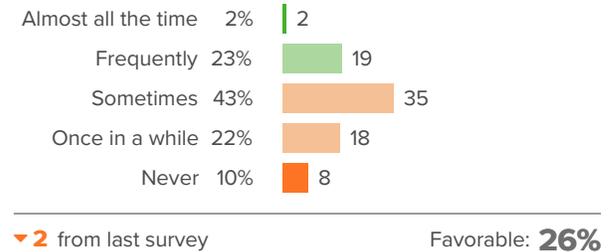
Q.2: How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?



Q.3: How valuable are the professional development opportunities that are organized by district staff?

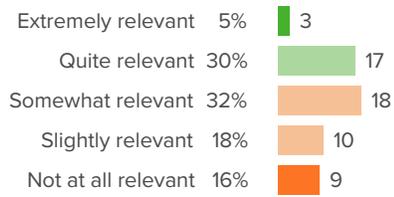


Q.4: How often do your professional development opportunities help you explore new ideas?





Q.5: How relevant have your professional development opportunities been to the content that you teach?



▲ **3** from last survey

Favorable: **35%**

School Climate

Your average

63%

83 responses

Change

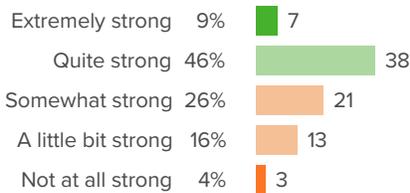
▲ 2

since last survey

District average: **67%** Brookline Public Schools

How did people respond?

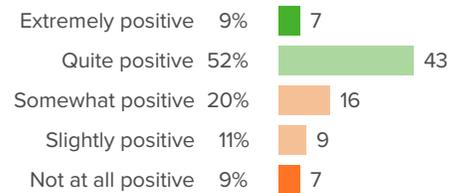
Q.1: To what extent does this school have a strong sense of community?



▲ 21 from last survey

Favorable: **55%**

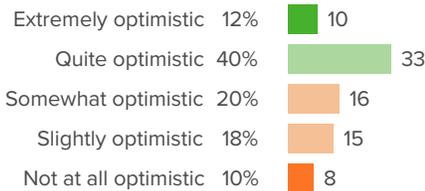
Q.2: Overall, how positive is the working environment at this school?



▲ 19 from last survey

Favorable: **61%**

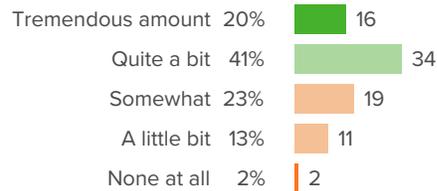
Q.3: How optimistic are you that this school will continue to improve?



▲ 9 from last survey

Favorable: **52%**

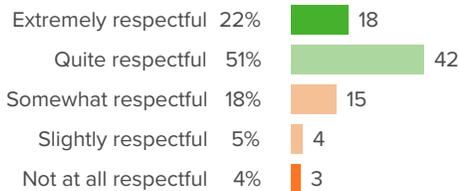
Q.4: To what extent is there a culture of collaboration among educators in their school?



▲ 2 from last survey

Favorable: **61%**

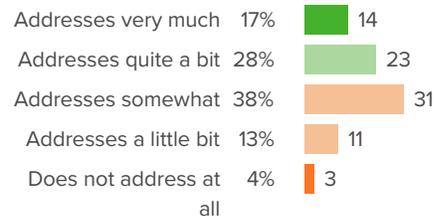
Q.5: How respectful are the relationships between staff and students at this school?



▼ 2 from last survey

Favorable: **73%**

Q.6: How well does this school address matters related to students' socioeconomic status?

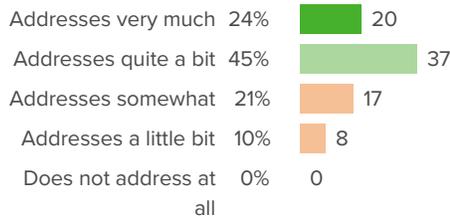


▼ 5 from last survey

Favorable: **45%**

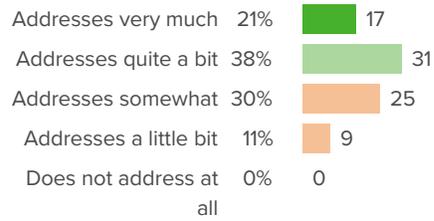


Q.7: How well does this school address matters related to students' race/ethnicity?



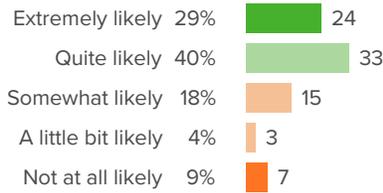
▼ 4 from last survey Favorable: **70%**

Q.8: How well does this school address matters related to students' disabilities?



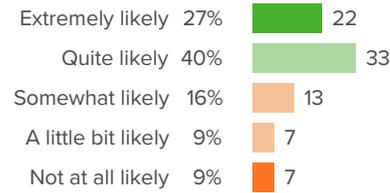
▼ 16 from last survey Favorable: **59%**

Q.9: If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?



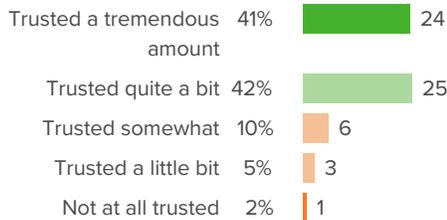
▼ 4 from last survey Favorable: **70%**

Q.10: If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?



▲ 3 from last survey Favorable: **67%**

Q.11: To what extent are teachers at this school trusted to teach in the way they think is best?



▲ 2 from last survey Favorable: **83%**

School Leadership

Your average

39%

83 responses

Change

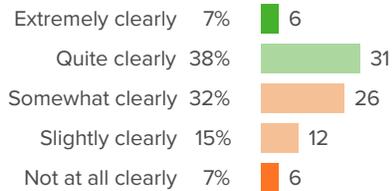
▲ 4

since last survey

District average: **54%** Brookline Public Schools

How did people respond?

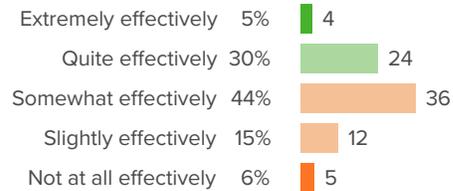
Q.1: How clearly do school leaders communicate and reinforce their goals for this school?



▲ 8 from last survey

Favorable: **46%**

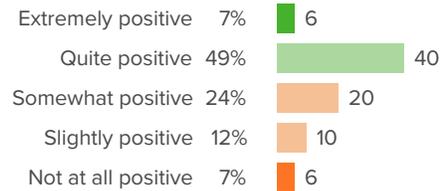
Q.2: How effectively do school leaders communicate important information to staff?



▼ 3 from last survey

Favorable: **35%**

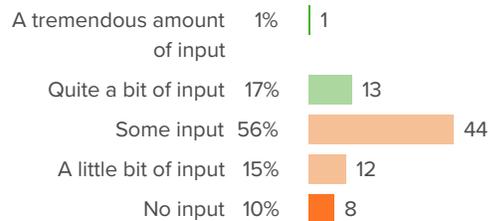
Q.3: How positive is the culture of this school?



▲ 13 from last survey

Favorable: **56%**

Q.4: When the school (or, for BHS teachers, department) makes important decisions, how much input do staff members have?



▼ 3 from last survey

Favorable: **18%**

Staff-Family Relationships

Your average

65%

83 responses

Change

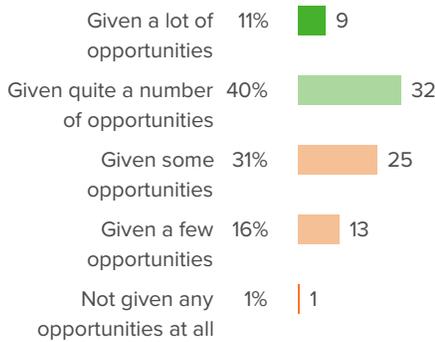
▲ 2

since last survey

District average: **72%** Brookline Public Schools

How did people respond?

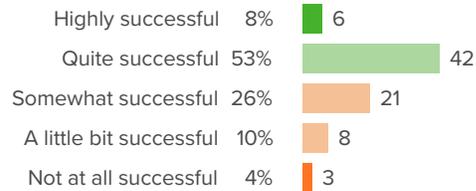
Q.1: To what extent are parents/guardians given opportunities to be meaningfully involved at this school?



▲ 3 from last survey

Favorable: **51%**

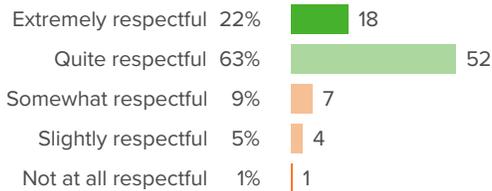
Q.2: How successful is this school in communicating with students' families?



▼ 7 from last survey

Favorable: **60%**

Q.3: At this school, how respectful are the parents towards you?



▲ 11 from last survey

Favorable: **85%**



Staff-Leadership Relationships

Your average

59%

83 responses

Change

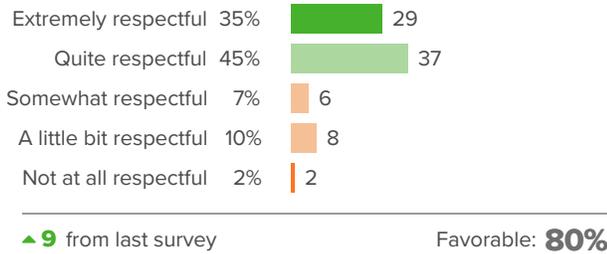
▲ 8

since last survey

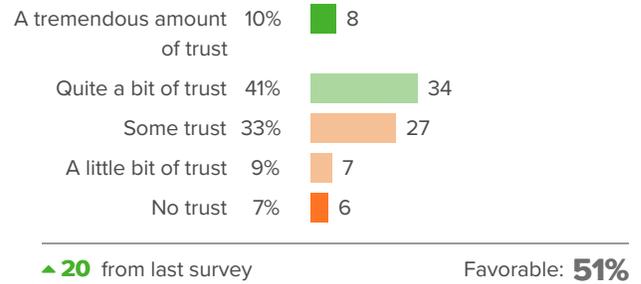
District average: **68%** Brookline Public Schools

How did people respond?

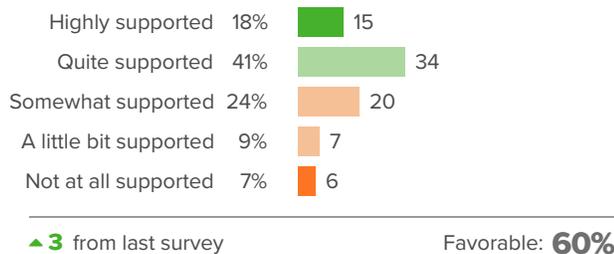
Q.1: How respectful are this school's leaders towards you?



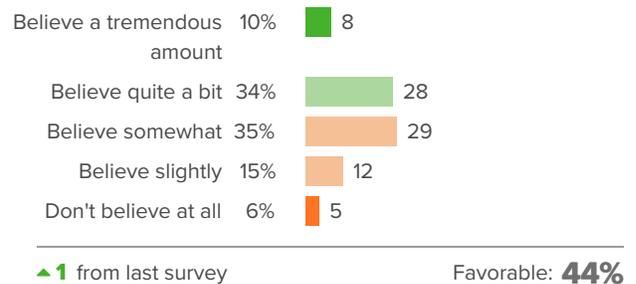
Q.2: How much trust exists between school leaders and staff?



Q.3: To what extent do you feel supported by this school's leaders?



Q.4: To what extent do you believe this school's leaders will do what they say they will do?



Teaching Efficacy

Your average

65%

83 responses

Change

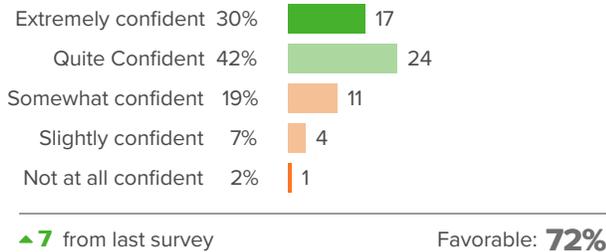
▼ **4**

since last survey

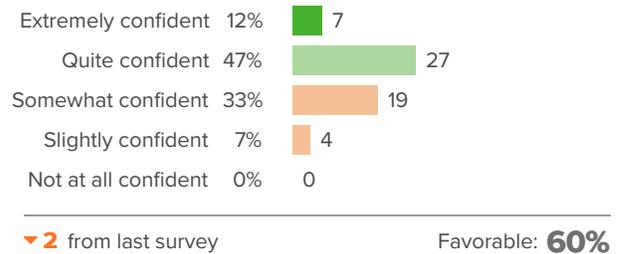
District average: **63%** Brookline Public Schools

How did people respond?

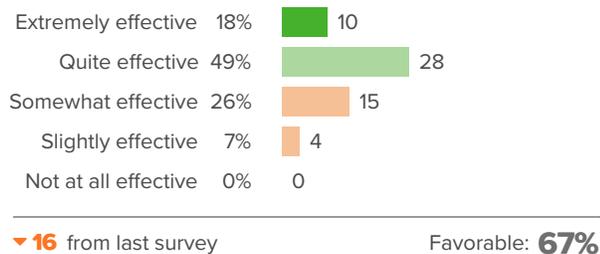
Q.1: How confident are you that you can meet the learning needs of students with disabilities?



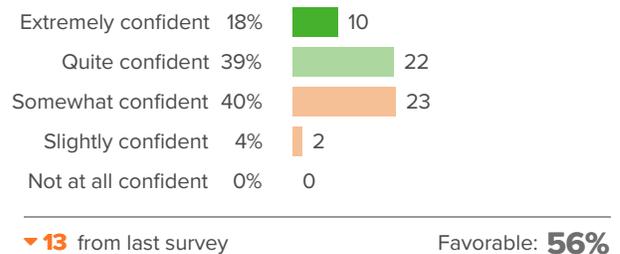
Q.2: How confident are you that you can move through material at a pace that works well for each of your students?



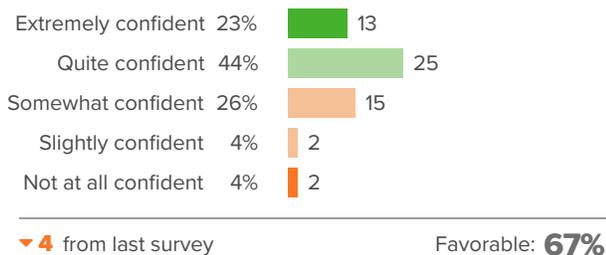
Q.3: How effective do you think you are at managing particularly disruptive classes?



Q.4: How confident are you that you can engage students who typically are not motivated?



Q.5: How confident are you that you can meet the learning needs of students whose first language is not English?



Q.6: How confident are you that you can meet the learning needs of your most advanced students?

